

Staff Update | June 3, 2020

www.goodwinhouse.org/staffupdate

Update on COVID-19 Cases

Goodwin House COVID-19 cases as of Wednesday, June 3:

GHA	GHBC
Residents: no resident cases	Residents: 5 existing resident cases
Staff: 5 existing staff cases, 1 pending results	Staff: 7 existing staff cases, 3 pending results
Recovered: 5 total staff	Recovered: 4 total staff, 1 resident

Our Safe Path Forward Starts Now

This past weekend, residents received the first official edition of Our Safe Path Forward, our plan for gradually reopening Goodwin House. Here's what's important for you to know:

This plan will change as our health indicators change (e.g. the number of resident COVID-19 cases) and as Governor Northam and local health departments issue guidance. The plan will eventually include three phases. Currently, Phase 1 and Phase 2 are outlined in the plan. As we learn more in the coming weeks, we will outline the details of Phase 3.

GHA and GHBC will not be on the same schedule of restarting amenities and services, because each is governed by different health departments (Fairfax County for GHBC and Alexandria for GHA), and because we need to consider the number of active resident and staff cases at each community.

In Phase 1, we are expecting to resume activities such as the beauty salons, carry-out dining and small group and support meetings of no more than 10 people. Some activities within a phase will begin sooner than others. Your Department Director will inform you when there are changes in the resident services that you support.

Thank you for your support of our protocols. You play a vital role in keeping residents and each other safe!



Travel Policy Going Forward

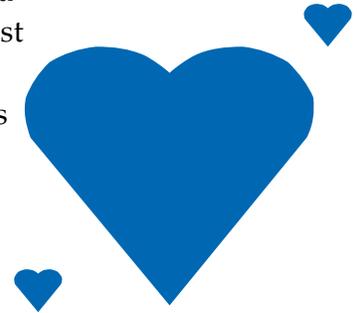
We know that some of you are working on summer vacation plans and may have questions about our travel policy. All employees will receive information about the latest updates to our travel policy next week.

Gratitude Gift

In your paycheck today, you'll notice a different amount than usual. We're offering a "Gratitude Gift" to all staff members who have been with Goodwin House for at least one month. Gifts are \$400 for full-time staff members, \$200 for part-time staff and \$100 for PRN staff. These gifts are taxable so the amount you see in your paycheck is the gift amount minus taxes.

Current staff members who have been with Goodwin House for less than one month will receive a \$25 gift (minus tax) in their June 17 paycheck.

This is one of the many ways Goodwin House is saying thank you for all that you are doing for our community during this difficult time. Thank you, Heroes!



One Community at a Time

Currently, staff members must work only at GHA or only at GHBC. Keeping staff members assigned to a single campus helps us with contact tracing and limiting exposure between buildings. If you're not seeing someone that you're used to seeing around the building, it may be that they are assigned to the other campus.

Words of Thanks from Residents' Families

Here are two of the special thank you notes we received from residents' loved ones this week:

"Many thanks to all of the wonderful staff members who are caring for my parents. You have been so wonderful and I really can't thank you enough!"

"Thank you for all that you are doing to keep your residents safe. I know it is a challenging time for everyone, and you deserve much acknowledgement for the excellent care and concern you provide each and every resident. I am so grateful to know that my mom is in great hands with all of you. Stay well and stay positive!"



Thank You for Being Our Heroes!

*We are committed to keeping residents and staff healthy.
Thank you for your efforts to keep our community infection-free.*



Infection Precaution