

Staff Update | September 30, 2020

www.goodwinhouse.org/staffupdate

Update on COVID-19 Cases as of Wednesday, September 30:

GHA	GHBC
Residents: 3 resident cases	Residents: 0 resident cases
Staff: 4 staff cases, 0 pending test results to return to work	Staff: 0 staff cases, 0 pending test results to return to work

Thank You from Our IPP Team

For the last eight months, we have regularly reviewed and frequently updated our infection precaution protocols. The team responsible for guiding our COVID-19 efforts is aptly named the "Infection Precaution and Planning Team" (IPP Team). From the very start of this pandemic, you have taken every update and change in stride. Without hesitation, you have dedicated yourself to bringing your best to Goodwin House every day. The IPP Team would like to extend our heartfelt gratitude for the commitment, compassion and dedication all staff have shown. Thank you for the selfless care you provide to residents, members, patients and one another. It is thanks to you that we all continue to manage and cope with this this pandemic. We are grateful for you! From all of us on the IPP Team:

Rob Liebreich

Linda Lateana

Fran Casey

Justin Carwile

Barbara D'Agostino

Karen Doyle

Cathy Farmer

Elizabeth Klint

Dr. Mariatu Koroma-Nelson

Lindsay Hutter

Cynthia Carney

Josh Bagley

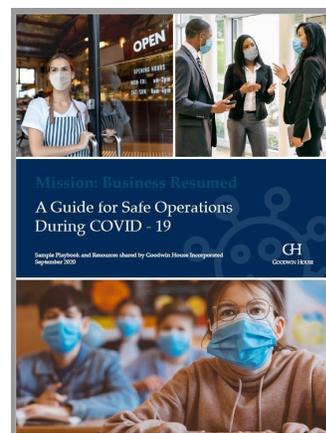
Dr. Margaret Gloria

Andy Siegel

Ann Lam

We're Sharing Our COVID-19 Playbook

Most of us have never experienced a pandemic with the spread and impact we have seen from COVID-19, and the world did not have a fully developed plan for such an event. We gathered what we've learned and developed, and packaged it in a "playbook" that includes sample planning tools, protocols and communications templates that any type of organization can use free of charge and adapt to their situation. Thank you for your contribution — were it not for you and your efforts, we would not have had our own playbook, much less be able to share one with those around us in Northern Virginia. [Visit our blog](#) to see the Playbook, and feel free to share it with any groups or organizations you know who might find it useful! <https://bit.ly/ghi-playbook>



Eating with Coworkers? Maintain Social Distance!

Gathering together for a meal is one of the most common ways we socialize with one another, and it's an event that requires us to remove our masks for a significant period of time. Please keep at least six feet of distance between yourself and others when you are eating or drinking at work.



Read This If You're Considering a Second Job

We continue to receive questions from staff asking if and how they may return to or seek a second job. The Q&A below provides the most current information. If you have specific questions, please don't hesitate to contact HR at hr@goodwinhouse.org.

Q. With everything opening up around us, when can I return to my second job?

A. Given the spread of COVID-19 and no vaccine, we anticipate that our single employer policy will remain in effect for the foreseeable future. If you are considering a second job or would like to return to a former position, you must have the position reviewed and approved in advance by the Goodwin House Medical Director.

Q. Are there any circumstances that would allow me to work a second job?

A. Yes, if your second job allows you to work from home and/or requires only limited and controlled contact with others. All second jobs MUST be approved prior to your start date.

Q. How do I get a second job reviewed?

A. Please contact Fran Casey at 703-824-1032 or fcasey@goodwinhouse.org. She will share your details with the Medical Director and then let you know if you have been approved to work the second job.

Q. If I don't agree with the decision, is there anyone I can appeal to for a second opinion?

A. No, the Medical Director is the final decision maker.

Q. What types of jobs have been approved?

A. Positions that allow you to work remotely are often approved. You could also consider after-hours positions in a school or office building, or administrative work in a private office space. Each situation is unique; we can't promise every position meeting these criteria will be approved.



**Flu Shots are coming to GHI in October.
Make sure you get yours this year, and
encourage your loved ones to do the same!**

*We are committed to keeping residents and staff healthy.
Thank you for your efforts to keep our community infection-free.*



Infection Precaution