

Staff Update | March 3, 2021

www.goodwinhouse.org/staffupdate

Update on COVID-19 Cases as of Wednesday, March 3:

GHA	GHBC
Residents: 0 resident cases	Residents: 0 resident cases
Staff: 0 staff cases, 0 pending test results to return to work	Staff: 0 staff cases, 0 pending test results to return to work

New PPE Policy for Staff Who Choose Not to Receive the Vaccine

Starting this month, staff members who decline to receive the COVID-19 vaccine will be required to wear an N95 mask under their surgical mask and a face shield at work. This policy applies to ALL unvaccinated staff.

Starting March 8, staff who have not received the vaccine will either schedule their vaccination or fill out a declination form. Those who decline the vaccine will begin wearing the additional PPE starting March 15.

All those who choose to receive the vaccine help us to move toward resuming our lives as they were pre-pandemic, and to protect residents, members, persons served and one another. **If you have not yet received your first dose of the vaccine, speak to your supervisor immediately about your options for receiving the vaccine.**



Update | Second Jobs Policy

As we've shared in recent editions of the Staff Update, we are now able to consider requests from staff who wish to hold second jobs outside of Goodwin House. Second job positions must be reviewed and approved. Included with this week's Staff Update is a letter from Fran Casey that explains the requirements that need to be fulfilled for a second position to be considered. It also includes the form that you will need to submit to apply for approval. This policy applies to all staff who work within one of our Life Plan Communities. Even if you have been approved for a second job in the past, you will need to reapply now.

Those who are approved for second jobs outside of Goodwin House will be required to wear an N95 mask under their surgical mask and a face shield when they are on the job at Goodwin House.

Hospice Staff Serve the Local Community

Since September, the Goodwin House Hospice team has assisted with COVID testing for teachers at the Campagna Center in Alexandria. As part of a GHI-led volunteer effort to support this fellow non-profit organization, Hospice nurses have provided clinical support to monitor testing and make sure tests are delivered to the lab. More than 300 teachers have been tested, assuring that they and their students are safe and healthy. The Campagna Center delivers educational and social development programs for children, teens and adults. Some of the programs they offer include early childhood education, health and nutrition awareness, before- and after-school programs, tutoring and mentoring, career and college readiness planning and classes for English language learners.



Goodwin House at Home and Priority Club Members Vaccinated

Thanks to the efforts of the Goodwin House at Home team, the Sales Team and the many other staff members who pitched in to help, we were able to provide the vaccine to 114 members of Goodwin House at Home and the Priority Club (those on the waitlist to move-in to Goodwin House). Both clinics took place during inclement weather, yet thanks to the organization and care of so many staff members, these members were served safely and efficiently. We'd also like to extend special thanks to Goodwin House at Home Member Services Facilitator Priscilla Leysath, who took the lead in organizing the vaccine clinics for our members.



The Diversity, Equality and Inclusion Committee invites you to share ideas and stories for our bi-weekly Friday Thoughts. Send your ideas or short essays to dei@goodwinhouse.org.

Read past Friday Thoughts on our blog:

<https://www.goodwinhouse.org/blog/category/diversity-equality-inclusion/>

*We are committed to keeping residents and staff healthy.
Thank you for your efforts to keep our community infection-free.*

