

Staff Update | March 31, 2021

www.goodwinhouse.org/staffupdate

Update on COVID-19 Cases as of Wednesday, March 31:

GHA	GHBC
Residents: 0 resident cases	Residents: 0 resident cases
Staff: 0 staff cases, 0 pending test results to return to work	Staff: 0 staff cases, 0 pending test results to return to work

Update on Second Jobs Policy

We continue to accept notifications for those who wish to hold second jobs outside of Goodwin House. Those staff members seeking second positions must complete the required paperwork in advance of starting a second job. The paperwork is titled Second Job Notification Form and is available online at www.goodwinhouse.org/staffupdate.

As a reminder:

- This policy applies to all staff who work within one of our Life Plan Communities. Even if you have held a second job in the past, you will need to submit an updated form.
- Staff must be vaccinated in order to work a second job outside of Goodwin House.
- All staff working outside of Goodwin House must wear the required PPE when they are on the job at Goodwin House.

Clinical staff who are approved for second jobs must also do the following:

- Sign the Secondary Employment Agreement, which includes the requirement to maintain your vaccination status by accepting any future recommendations for additional vaccinations against COVID-19 and to immediately notify your supervisor and the Director of Nursing if you have any COVID-19 exposure while working for your secondary employer.
- Wear a newly laundered uniform each time you report to work at Goodwin House.

Reminder of New PPE Protocols for Non-Vaccinated Staff

Staff members who decline to receive the COVID-19 vaccine are required to wear additional PPE at work. The requirement for wearing additional PPE went into effect March 15.

This policy applies to ALL staff who are unvaccinated or not fully vaccinated.



Changes to Our Check-In Procedure Are Coming

We are working toward streamlining our check-in screening process. The new process will involve a link being texted to you so that you can answer the screening questions before coming in to work. This will reduce time you need to spend at the screening kiosks. More information about this will be coming soon. In the meantime, please ensure that Goodwin House has the correct mobile phone number to reach you by text. Contact HR at 703.578.7205 to check that you have the correct phone number listed.

Have You Heard of The Good Life?

We don't mean sandy beaches or peaceful mountains (although that sure does sound good!). But with The Good Life—the Goodwin House blog—we do try to offer the next best thing. On The Good Life, we share articles offering tips for staying active and healthy as you age, the latest news from Goodwin House and insights into what it's like to live and work in our communities.



Staff from all over Goodwin House contribute to our blog, either by writing articles or by letting our Communications team interview them. Since the start of 2021 alone, we've shared the Diversity, Equality and Inclusion Committee's *Friday Thoughts* articles from Theresa Thomas, Rob Liebreich, Nathalia Salvatierra and more. Leslie LaPlace has penned several articles on fitness. Liz Pomerleau offered a tribute to a former Goodwin House chaplain and Clinical Pastoral Education Supervisor. And Peri Weinfeldt shared her observations of the power of human contact and touch, especially for those with dementia.

This list doesn't even take into account all those staff who generously gave their time to share their insights, experiences and expertise in collaboration with the Communications team. Our profound gratitude and appreciation goes to all staff who have contributed to The Good Life over the years.

Interested in checking out some of the articles we share on the Goodwin House blog? Visit www.goodwinhouse.org/blog or sign up for our monthly e-newsletter: <http://eepurl.com/dEcD1X>

The Diversity, Equality and Inclusion Committee invites you to share ideas and stories for our bi-weekly Friday Thoughts. Send your ideas or short essays to dei@goodwinhouse.org.

Read past Friday Thoughts: <https://www.goodwinhouse.org/blog/category/diversity-equality-inclusion/>

*We are committed to keeping residents and staff healthy.
Thank you for your efforts to keep our community infection-free.*

